

Position Title: Senior Counsel
Job ID Number: 29205
Location: New York, New York

ORGANIZATIONAL PROFILE:

The Mayor's Office of Criminal Justice (MOCJ) advises the Mayor of the City of New York on criminal justice policy. MOCJ develops and implements strategies, with partners inside and outside government, to reduce crime and incarceration and to promote fairness and legitimacy. Examples of MOCJ's work include:

- "Project Fast track," a comprehensive strategy to drive down gun violence and reduce case delays in New York City through a targeted, system-wide focus on the limited number of individuals driving gun violence;
- [Justice Reboot](#), making the system fairer and more efficient by safely driving down the jail population. These reforms include [reducing case processing times in the courts](#) and [making the summons process easier and more transparent](#);
- [The Mayor's Citywide Initiative to Reduce Gun Violence](#), a comprehensive, neighborhood-based strategy to prevent gun violence in 14 precincts that account for 51 percent of shootings in New York City;
- [The Mayor's Action Plan for Neighborhood Safety](#), a comprehensive initiative to reduce crime and strengthen neighborhoods in and around the 15 New York City Housing Authority developments that account for 20 percent of all violent crime in the City's public housing;
- [The Mayor's Action Plan on Behavioral Health and the Criminal Justice System](#), a set of interlocking public health and public safety strategies that aim to reduce the number of people with behavioral health needs cycling through the criminal justice system.

JOB RESPONSIBILITIES:

The Senior Counsel for Justice will help lead MOCJ's efforts to increase fairness and justice in New York City, with a specific focus on the multi-faceted issue of reducing case delay.

The responsibilities of the Senior Counsel for Justice Operations include but are not limited to:

- Leading MOCJ's case delay reduction efforts;
- Responsible for gap analysis of case delay challenge under criminal justice reforms and proposal of innovative solution to meet challenges;
- Convening stakeholders at the citywide and borough level to implement reforms and drive case delay reduction initiatives;
- Developing and coordinating multi-agency strategies focused on reducing case delay and reducing unnecessary incarceration;
- Serving as the office's primary point of contact for system partners engaged in case delay reduction efforts including judges, district attorney's office, defense providers, and city agencies;
- Drawing upon lived experience of felony case processing to inform MOCJ's approach to existing issues and develop innovative solutions; and
- Advising on policy issues at the local, state and federal level that affect case delay and reduction of the City's jail population.

PREFERRED SKILLS AND/OR QUALIFICATIONS:

- 5-10 years of full-time professional experience working in a prosecutorial or criminal defense office in New York City, and a thorough knowledge of the issues facing the New York State and New York City criminal justice systems. This includes, in particular, a familiarity with the criminal justice operations and actors in New York City;
- Demonstrated operational leadership and success designing and implementing innovative criminal justice programs;
- Demonstrated project management and problem-solving skills, with ability to design and implement large-scale, long-term strategic plans;
- Ability to provide thought leadership on areas of emerging concern, informed by knowledge of the day-to-day operations of criminal justice processes and the adult and juvenile criminal justice systems in New York City; and
- Effective leadership and communication skills, with the capacity to convey credibility with both internal and external stakeholders and advise the Director on office operations and objectives.

SALARY:

Commensurate with experience

TO APPLY:

Submit a cover letter, resume, and three (3) references to [Candidate Application](#)

**New York City Residency Is Required Within 90 Days of Appointment.
The City of New York and the Office of the Mayor are Equal Opportunity Employers.**

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